



**BOARD OF COUNTY COMMISSIONERS
WARREN COUNTY, OHIO**

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***TOM GROSSMANN
SHANNON JONES
DAVID G. YOUNG***

**BOARD OF COUNTY COMMISSIONERS
WARREN COUNTY, OHIO**

MINUTES: Regular Session – January 11, 2022

The Board met in regular session pursuant to adjournment of the January 4, 2022, meeting.

Tom Grossmann – present

David G. Young – present

Shannon Jones – present

Laura Lander, Deputy Clerk – present

- 22-0042 A resolution was adopted to amend Resolution #21-1799 appointing Nolan Cook as the Chief Mechanic of the Warren County Garage. Vote: Unanimous
- 22-0043 A resolution was adopted to hire Darbie Eve as Clerical Specialist I, within the Warren County Department of Job and Family Services, Children Services Division. Vote: Unanimous
- 22-0044 A resolution was adopted to accept resignation of Jammie Erwin, Alternative Response Caseworker III, within the Warren County Department of Job and Family Services, Children Services Division, effective January 3, 2022. Vote: Unanimous
- 22-0045 A resolution was adopted to cancel regularly scheduled Commissioners' Meeting of Thursday, January 13, 2022. Vote: Unanimous
- 22-0046 A resolution was adopted to advertise for bids for Public Safety Assessment Project. Vote: Unanimous
- 22-0047 A resolution was adopted to authorize Request for Proposals for Fire and EMS Records Management System for Warren County Telecommunications. Vote: Unanimous

- 22-0048 A resolution was adopted to temporarily terminate bi-monthly sewer billing to 6983 Castlebrook Drive in the Carlisle Sewer Improvement Area.
Vote: Unanimous
- 22-0049 A resolution was adopted to approve agreement and addendum with Buckeye Ranch, Inc. as a child placement and related service provider for the Warren County Board of County Commissioners on behalf of Warren County Children Services. Vote: Unanimous
- 22-0050 A resolution was adopted to authorize the President of this Board to sign a Housing Revolving Loan Fund Administration Agreement between Warren County and the State of Ohio, Department of Development. Vote: Unanimous
- 22-0051 A resolution was adopted to approve Annual Equitable Sharing Agreement and Certification Report with the US Department of Justice for the Warren County Sheriff's Office. Vote: Unanimous
- 22-0052 A resolution was adopted to approve Amendment #1 to the Warren County agreement with Universal Transportation Systems, LLC and authorize the President of this Board to sign documents relative thereto. Vote: Unanimous
- 22-0053 A resolution was adopted to acknowledge receipt of December 2021 Financial Statement. Vote: Unanimous
- 22-0054 A resolution was adopted to acknowledge payment of bills. Vote: Unanimous
- 22-0055 A resolution was adopted to approve a subdivision public improvement performance and maintenance security reduction with Grand Communities, LLC for completion of water improvements in Renaissance, Section 10 situated in the City of Middletown. Vote: Unanimous
- 22-0056 A resolution was adopted to approve a subdivision public improvement performance and maintenance security release with Grand Communities, LLC for Eagle's Pointe. Section Four, situated in Hamilton Township. Vote: Unanimous
- 22-0057 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Fischer Development Company, for completion of improvements in Providence, Section Four situated in Hamilton Township.
Vote: Unanimous
- 22-0058 A resolution was adopted to approve Canterwood Court and Quellin Boulevard in Providence, Section Four for public maintenance by Hamilton Township.
Vote: Unanimous
- 22-0059 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Fischer Development Company, for completion of improvements in Providence Subdivision, Section Six situated in Hamilton Township. Vote: Unanimous

- 22-0060 A resolution was adopted to approve Quellin Boulevard in Providence Subdivision, Section Six for public maintenance by Hamilton Township. Vote: Unanimous
- 22-0061 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Fischer Development Company, for completion of improvements in Providence Subdivision, Section Five situated in Hamilton Township. Vote: Unanimous
- 22-0062 A resolution was adopted to approve Huntwick Lane in Providence Subdivision, Section Five for public maintenance by Hamilton Township. Vote: Unanimous
- 22-0063 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Grand Communities, LLC for completion of improvements in Providence Subdivision, Section Eight, Block A situated in Hamilton Township. Vote: Unanimous
- 22-0064 A resolution was adopted to approve Huntwick Lane and Wexler Court in Providence Subdivision, Section Eight, Block A for public maintenance by Hamilton Township. Vote: Unanimous
- 22-0065 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Vote: Unanimous
- 22-0066 A resolution was adopted to approve Carrington Place in Providence, Section Three, Block "B" for public maintenance by Hamilton Township. Vote: Unanimous
- 22-0067 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Fischer Development Company, for completion of improvements in Providence, Section Three, Block "C" situate in Hamilton Township. Vote: Unanimous
- 22-0068 A resolution was adopted to approve Berringer Court in Providence, Section Three, Block "C" for public maintenance by Hamilton Township. Vote: Unanimous
- 22-0069 A resolution was adopted to approve a street and appurtenances (including sidewalks) bond release for Grand Communities, LLC for completion of improvements in Providence, Section Three, Block "D" situated in Hamilton Township. Vote: Unanimous
- 22-0070 A resolution was adopted to approve Berringer Court in Providence, Section Three, Block "D" for public maintenance by Hamilton Township. Vote: Unanimous
- 22-0071 A resolution was adopted to approve various record plats. Vote: Unanimous

- 22-0072 A resolution was adopted to approve a cash advance from the County Motor Vehicle Fund #2202 into the King Avenue Bridge Improvements Project Fund #4437. Vote: Unanimous
- 22-0073 A resolution was adopted to approve operational transfer from Commissioners' Fund #11011112 into Children Services Fund #2273. Vote: Unanimous
- 22-0074 A resolution was adopted to approve an operational transfer from Commissioners' Fund #11011112 into Crime Victim/ Witness Fund #2245. Vote: Unanimous
- 22-0075 A resolution was adopted to approve supplemental appropriation within Common Pleas Court Community Corrections Fund #2262. Vote: Unanimous
- 22-0076 A resolution was adopted to approve supplemental appropriation into Airport Fund #4479. Vote: Unanimous
- 22-0077 A resolution was adopted to approve an appropriation decrease for the King Avenue Bridge Improvement Project Fund #4437. Vote: Unanimous
- 22-0078 A resolution was adopted to approve appropriation adjustment from Commissioners' General Fund #11011110 into Garage Fund #11011620. Vote: Unanimous
- 22-0079 A resolution was adopted to approve appropriation adjustment from Commissioners' General Fund #11011110 into Coroner Fund #11012100. Vote: Unanimous
- 22-0080 A resolution was adopted to approve appropriation adjustment from Commissioners' General Fund #11011110 into Sheriff's Office Fund #11012210. Vote: Unanimous
- 22-0081 A resolution was adopted to approve supplemental appropriation and appropriation adjustments for Warren County Common Pleas Court Community Based Corrections #2289. Vote: Unanimous
- 22-0082 A resolution was adopted to approve appropriation adjustments within the Commissioners' General Fund #11011110. Vote: Unanimous
- 22-0083 A resolution was adopted to approve appropriation adjustment within Common Pleas Court Fund #11011220. Vote: Unanimous
- 22-0084 A resolution was adopted to approve appropriation adjustments within Common Pleas Court Notary Public Fund #11011292. Vote: Unanimous
- 22-0085 A resolution was adopted to approve appropriation adjustment within Warren County Garage Fund #11011620. Vote: Unanimous

- 22-0086 A resolution was adopted to approve appropriation adjustment within the Solid Waste Management District Fund #2256. Vote: Unanimous
- 22-0087 A resolution was adopted to approve appropriation adjustment within the Water Revenue Fund No. 5510. Vote: Unanimous
- 22-0088 A resolution was adopted to approve requisitions and authorize County Administrator to sign documents relative thereto. Vote: Unanimous
- 22-0089 A resolution was adopted to approve the Warren County Prevention Retention and Contingency Plan for the Warren County Department of Human Services. Vote: Unanimous

DISCUSSIONS

On motion, upon unanimous call of the roll, the Board accepted and approved the consent agenda.

Lauren Cavanaugh, Human Services Director, was present for a work session and discussed the following items:

- 1.) Warren County Prevention, Retention, Contingency (PRC) Plan changes and updates—Mrs. Cavanaugh gave a background on the program and reviewed the attached proposed changes to the plan.

Upon discussion, the Board resolved (Resolution 22-0089) to approve the Warren County Prevention, Retention, contingency Plan for Warren County Human Services.

- 2.) ARPA Programs focused on childcare in Warren County—Mrs. Cavanaugh presented the attached proposal for a three-tiered approach to address the needs of childcare in Warren County utilizing the County's allocation of the American Rescue Plan Act (ARPA) funds.

There was discussion about the need for licensed providers in the Warren County who accept childcare vouchers and the current recruitment process.

There was discussion relative to the need to expand the income eligibility requirement relative to families that qualify for publicly funded childcare and wage supplementation for workers in childcare facilities.

Commissioner Grossmann questioned the estimated cost of the expanded eligibility program.

Commissioner Young stated that he would like to see something a little less costly and more sustainable, by possibly narrowing the eligibility guidelines slightly.

The Board requested additional information for three programs and Mrs. Cavanaugh stated that she would compile the information and schedule a time for future discussion.

- 3.) Emergency Rental Assistance Program—Mrs. Cavanaugh stated the program began in April 2021 to provide rental assistance to people who had been affected financially by the Coronavirus Pandemic. She stated that as we are approaching the one-year mark, she feels that the purpose of the program has been achieved and that she would like to end it at the end of April 2022. She explained that this time frame will provide those currently utilizing the program with enough notice to be able to transition off.

Commissioner Jones questioned whether ending the program would leave families who truly need the program stranded without additional resources.

Mrs. Cavanaugh explained that the current Prevention, Retention and Contingency Plan could help meet those needs.

Upon discussion the Board agreed to bringing the Rental Assistance Program to a close at the end of April 2022.

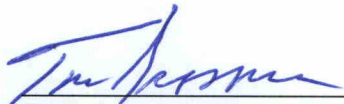
Tiffany Zindel, County Administrator, stated that the OneOhio Recovery Foundation Board is asking one of our county commissioners to serve on the Board. The Foundation Board is being established to distribute a portion of the settlement funds from the drug manufacturers and distributors of opioids to communities in Ohio.

Commissioner Jones stated that she would be willing to serve and the Board concurred.

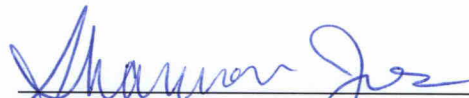
Martin Russell, Assistant County Administrator, stated that the County is in receipt of a request from United Health Care for approval of an exception to coverage to allow a claim for a prescribed infant formula that is not currently covered by our plan.

Upon discussion, the Board agreed to the exception.


Upon motion the meeting was adjourned.



Tom Grossmann, President




Shannon Jones



David G. Young

I hereby certify that the foregoing is a true and correct copy of the minutes of the meeting of the Board of County Commissioners held on January 11, 2022, in compliance with Section 121.22 O.R.C.



Laura Lander, Deputy Clerk
Board of County Commissioners
Warren County, Ohio

WARREN COUNTY JFS
2021-2022 PREVENTION, RETENTION, CONTINGENCY PLAN
CHANGES AND UPDATES

Page 13- Added Definition of Employment

Page 14- Added description of Job Readiness Classes and the Requirement including exceptions

Page 15- Increased Contingency benefit cap from \$1,500.00 to \$2,000

Page 16- Increased Rent assistance from \$1,500.00 to \$2,500.00

Page 17- Increased Utility Assistance from \$750.00 to \$1,000.00

Page 18- Added Assistance with Automobile Insurance *** Must be employed

Page 18- Added License Plate and Vehicle Registration Fees ***Must be employed

Page 19- Added Short-term payment of auto loan or lease***Must be employed

Page 21- Added Definition of Kinship Caregiver per ORC 5101.85

Page 26- Added COVID Response Program

WARREN COUNTY JFS PREVENTION, RETENTION & CONTINGENCY PROGRAMS AND BENEFITS

Program/Benefit	Economic Need Standard	Maximum Amount of Benefit	CAP- Timeframes	Resource Exclusion	Employment Requirement	Assistance Group	Target Group
BENEFITS and SERVICES							
Contingency Services An emergent need that threatens the health, safety, or acceptable living arrangement to the extent that it prohibits children from being cared for in their own home or inhibits job preparation/retention, work or marriage.	at or below 200% FPL	\$2,000.00	Once per 12 month period. Not to exceed 4 consecutive months of benefits.	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	No Job Readiness Class Requirement if not meeting definition of employed	Parent specified relatives with minor children and Pregnant women. Non Custodial Parent with Child Support Order and must be cooperating with CSEA.	The family must have experienced an unforeseen circumstance that places a documented financial hardship on the household
Employment and Training Purchase clothing or uniforms for work. Purchase safety equipment, i.e., shoes, glasses, work boots. Purchase special tools and/or equipment required for employment.	at or below 200% FPL	\$250.00	Once per 12 month period	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Recently Employed Individuals, under employed individuals, unemployed families in receipt of OWF who are actively participating in their work activity and have obtained employment and/or training opportunities.
Rent Payment/Security Deposit No payment will be made for extra fees for pets unless the pet is also a service animal. No payment will be made for any additional extras fees charged by the landlord) Landlords/managers must sign a repayment agreement for security deposits.	at or below 200% FPL	\$2,500.00	Once within a 12 month period Limited to no more than 4 consecutive months	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	No- but must demonstrate verifiable income to meet recurring living expenses Job Readiness Class Requirement if not meeting definition of employed	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Documentation of a court ordered eviction, or notice from landlord, homeless, uninhabitable residence determined by Health Department, residing in spousal abuse center, overcrowded conditions, household income has decreased by half due to a situation beyond their control and they must relocate.
Utility Assistance for Initial Services and Shut-offs Gas, propane, kerosene, wood, electric, water, sewer Must be a current bill Must be a bill for the current residence Must have at least made 1 payment within the 3 months prior to filing a PRC application to be considered for assistance	at or below 200% FPL	\$1,000.00 during non-HEAP Season. HEAP Referral exception one-time \$200.00 within 12 month period (assistance in conjunction with HEAP)	Once within a 12 month period Limited to no more than 4 consecutive months	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	No- but must demonstrate verifiable income to meet recurring living expenses	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Families at risk- the existence of or potential for disruption to health, safety or decent living arrangement of the family, families with children at risk for abuse or neglect, victims of domestic violence

Automobile Insurance To pay for insurance coverage required to operate a vehicle	at or below 200% FPL	\$1,000.00	Once within a 12 month period Limited to no more than 4 consecutive months	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Proof of ownership or lease of vehicle, proof of valid drivers license.
License Plate and Vehicle Registration Fees To cover the cost associated with vehicle registration Vehicle must be owned or leased by applicant Applicant must have a valid drivers license	at or below 200% FPL	\$500.00	Once within a 12 month period Limited to no more than 4 consecutive months Excludes Fines	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Proof of ownership or lease of vehicle, proof of valid drivers license, proof of valid insurance
Automobile Repair The applicant must be scheduled or have worked for a minimum of 30 hours per week at minimum wage (or the equivalent), participating at a verifiable work experience program, or enrolled and attending education/training for up to 4 consecutive months. Two bids are required from certified auto repair company.	at or below 200% FPL	\$1,500.00	Once within a 12 month period	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes- Must provide proof of employment or participation at a verifiable work experience program or enrolled and attending education/training for up to 4 consecutive months	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Employed individuals, recently employed individuals, under employed individuals, individuals in education or training for up to 4 consecutive months.
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Transportation Transit Pass, Mileage reimbursement to and from work or school, Transportation Allowance, Gas Card.	at or below 200% FPL	\$200.00	Once within a 12 month period with the exception of individuals participating in an OWF/TANF Work Activity Program who do not have a CAP	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes- must provide proof of employment or be participating in an OWF/TANF work activity.	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Recently employed individuals, OWF Work Activity Participants

WARREN COUNTY JFS PREVENTION, RETENTION & CONTINGENCY PROGRAMS AND BENEFITS

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Transportation Transit Pass, Mileage reimbursement to and from work or school, Transportation Allowance, Gas Card.	at or below 200% FPL	\$200.00	Once within a 12 month period with the exception of individuals participating in an OWF/TANF Work Activity Program who do not have a CAP	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes- must provide proof of employment or be participating in an OWF/TANF work activity.	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Recently employed individuals, OWF Work Activity Participants

Child Care Registration Fee This benefit is for full and part-time employment to assist with any required Child Care Registration Fees.	at or below 200% FPL	\$200.00 per family	Once within a 12 month period	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes- Must have verification of employment	Parents with minor children and all other household members Specified relatives with minor children and all other household members	Recently employed individuals, OWF Work Activity Participants
Kinship Caregiver Program Tier 1- Stabilization Services and Child Care This program provides relief in child care functions so that kinship caregivers can provide and maintain a home for a child placed in the care of the kinship caregiver. Stabilization services may also include the purchase of unexpected incidentals to care for the child including but not limited too: purchase of basic needs such as cribs, beds, clothing, hygiene items, bedding. Kinship caregivers will be reimbursed for these purchases.	Income of the <u>child</u> cannot exceed 200% of FPL Excludes Social Security Benefits Received by Children	N/A	Not to exceed 4 consecutive payments	No Resource Standard	No	Each child living with a kinship caregiver shall make up a PRC Assistance Group. May include Kinship Caregivers who reside outside of Warren County if involved with Children Services.	Kinship Caregivers as defined by 5101.85
Kinship Caregiver Program Tier 2- Caregiving Services (Child Care) This program provides relief in child care functions so that kinship caregivers can provide and maintain a home for a child placed in the care of the kinship caregiver.	Income of the assistance group cannot exceed 200% of the FPL Excludes Social Security Benefits Received by Children	N/A	Redetermined every 12 months for continued eligibility. Work Support Program. Applicants will receive a standard \$500.00 deduction for child care expenses when calculating eligibility.	No Resource Standard	Yes	Assistance group shall include at least one minor child residing with a kinship caregiver and the kinship caregiver. May include Kinship Caregivers who reside outside of Warren County if involved with Children Services.	Kinship Caregivers as defined by 5101.85
Disaster Assistance	at or below 200% FPL	Determined by State or County, not to exceed \$1,500.00 per family	N/A	N/A	No	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Families sustaining disaster related damage and loss
Disaster Relief for Adults and Disabled Not Eligible for TANF Plan Disaster	at or below 200% FPL	Determined by State or County, not to exceed \$750.00 per family	N/A	N/A	No	Age 55 or over with no minor children or No minor children but in receipt of disability payments such as SSI, Social Security	Adults age 55 with no minor children Disabled Adults

Child Care Registration Fee This benefit is for full and part-time employment to assist with any required Child Care Registration Fees.	at or below 200% FPL	\$200.00 per family	Once within a 12 month period	>\$500.00 must be used toward emergency need if meets the resource definition in PRC Plan	Yes- Must have verification of employment	Parents with minor children and all other household members Specified relatives with minor children and all other household members	Recently employed individuals, OWF Work Activity Participants
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Disaster Assistance	at or below 200% FPL	Determined by State or County, not to exceed \$1,500.00 per family	N/A	N/A	No	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Families sustaining disaster related damage and loss
Disaster Relief for Adults and Disabled Not Eligible for TANF Plan Disaster	at or below 200% FPL	Determined by State or County, not to exceed \$750.00 per family	N/A	N/A	No	Age 55 or over with no minor children or No minor children but in receipt of disability payments such as SSI, Social Security	Adults age 55 with no minor children Disabled Adults

COVID-19 Emergency Response Burial Assistance Mortgage Assistance Utility Assistance Car Payments/Insurance Emergency Food Aid One-time \$250.00 Family Assistance Payment	at or below 200% FPL	\$1,000.00	Cannot exceed \$1,000.00 in rolling 12 month period Cannot exceed 4 consecutive months of assistance	N/A	No	Parents with minor children and all other household members Specified relatives with minor children and all other household members Non-custodial parent who lives in the state, but does not reside with his/her minor child(ren) and is cooperating with CSEA.	Families Impacted by the COVID- 19 Pandemic
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ARPA PROGRAMS FOCUSED ON CHILD CARE IN WARREN COUNTY

PROJECT 1- TYPE B RECRUITMENT/4C FOR CHILDREN PARTNERSHIP

Whether a program is newly licensed or has served the community for years, childcare has always operated with razor thin margins in an environment filled with disruption and continual change. The effects of the pandemic put additional strain on our programs, and 4C for Children is working diligently with funders and partners to ensure those programs are supported and remain operational in the months and years ahead. There are currently 4 licensed Type B Family Child Care Programs in Warren County, which is a decrease from 8 total programs in January 2021.

- Coaching- for existing and new providers
 - To stay in compliance with licensing requirements
 - To stay compliant with Step Up to Quality requirements
 - Provide guidance, resources, training

- Training and Education
 - Cover the cost of training
 - Hire a substitute for training during operating hours

- Recruitment/Coaching/Program Coordination
 - Assist in the foundational steps needed to open a childcare business

- Capacity Funding- Full Package that includes:
 - Inspections
 - Cribs and Cots
 - Furniture
 - Safety Equipment
 - Initial Educational Materials
 - Technology

- Essential Startup Trainings
 - Training on how to successfully run a childcare business
 - Fundamental Business Training

TOTAL ESTIMATED COST: \$486,450.00

PROJECT 2- CHILD CARE EXPANDED ELIGIBILITY

PURPOSE

- The program is focused on households who are over income for the Publicly Funded Child Program administered through ODJFS but can demonstrate a need for Child Care Assistance and meet all other eligibility criteria.
- The program focuses on payments toward arrearages owed to a Child Care Provider as well as potential ongoing childcare assistance.

THE PROGRAM

- The program closely aligns with the ODJFS Publicly Funded Child Care Program found in OAC 5101:2-16-01 and is intended to provide assistance to households who are over the 142% of the Federal Poverty Level and under 175% of the Federal Poverty Level.
- An application for Child Care Assistance may be submitted by a household or by an Eligible Provider on behalf of that household. The application should be submitted to Job and Family Services.
- Applicants may also be referred to this program after applying for the ODJFS Publicly Funded Child Care Program and exceeding financial eligibility.
- Eligibility for 1 year from the date of approval.

QUALIFYING ACTIVITIES

Eligibility for the program requires that all caretakers in the household are participating in a qualifying activity. Following include all qualifying activities.

- Paid employment on a full-time or part-time basis
- Basic education activities and require proof of enrollment (full or part time)
- Post-secondary education activities (full or part time)
- Vocational and occupational job skills training that is directly related to the caretaker's employment goal (full or part time)

HOUSEHOLD SIZE	143% OF FPL	175% OF FPL
1	\$18,418	\$22,540
2	\$24,911	\$30,485
3	\$31,403	\$38,430
4	\$37,895	\$46,375
5	\$44,387	\$54,320
6	\$50,879	\$62,265
7	\$57,372	\$70,210
8	\$63,864	\$78,155

TOTAL ESTIMATED COST: \$5,880,000.00

PROJECT 3- WAGE SUPPLEMENTATION

- Program will provide funding to Child Care Centers to allocate a wage supplementation on a quarterly basis to employs.
- Goal- Strengthen the workforce in Child Care.

TOTAL YEARS WITH EMPLOYER	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
LESS THAN 1 YEAR	\$500.00	\$500.00	\$500.00	\$500.00
1 TO 5 YEARS	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
6 TO 10 YEARS	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
10+ YEARS	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00

TOTAL ESTIMATED COST: \$500,000.00



Increasing the Supply of Family Child Care Recommendations for Warren County, Ohio

Part #1

Stabilization and preservation of Current Child Care Programs

Whether a program is newly licensed or has served the community for years, child care has always operated with razor thin margins in an environment filled with disruption and continual change. The effects of the pandemic put additional strain on our programs, and 4C for Children is working diligently with funders and partners to ensure those programs are supported and remain operational in the months and years ahead. There are currently 4 licensed Type B Family Child Care Programs in Warren County, which is a decrease from 8 total programs in January 2021.

Coaching - \$2,000 per year: \$4,000 total

In order to ensure stability, these programs need access to free coaching so that they remain compliant with state licensing requirements, continuing their journey in the Step Up To Quality program which ensures the children in their care receive a quality early education, as well as provide guidance on resources and trainings that help with the management of their business. 4C for Children coaches fulfill a critical need between ODJFS and the providers to reduce disruption in child care services within our community.

Training & Education - \$2,000 per year: \$4,000 total (both training fees and teacher stipend)

Fundamental business skills and training has been identified as a primary need for current programs to ensure continued operation, noting that many programs who have ultimately closed did so because the business was operating at a loss. Additionally, key courses in health and safety are critical for newer programs, as well as courses that increase the quality of care a provider is able to deliver to their children. 4C has experienced exacerbated drops in training among child care providers. This is due to several factors among child care programs:

- 1) No financial ability to pay for training that is required for continued State licensing and quality compliance.
- 2) No financial ability to pay for a substitute to take over the classroom (or run the Family Child Care) while the teacher/provider is training.
- 3) Financial stress of teachers/providers who are also suffering personal financial losses from the pandemic.

Our experience shows that currently it is not enough to offer training – there must be wrap around assistance to the program and teacher to make the attendance viable. Therefore, we recommend a training “package” for child care that would:

- Cover the cost of training.
- Hire a substitute for training during operating hours or pay the teacher/provider attendees for any after-hours training time.

Part #2

Recruitment and Startup of New Programs

4C won a contract with the State at the start of 2020 for a short term program helping new programs start, and existing programs expand. The effort yielded more than 25 new programs starting and a handful of expansions completed. Based on this experience, we recommend three primary supports:

Recruitment/Coaching/Program Coordination – 66% FTE with benefits for 2 years - \$80,000

Specialists and coaches who help throughout the recruitment process, provide guidance with licensure requirements and to plan for and assist in the foundational steps needed to open a child care business.

Capacity Funding – Estimated for 33 new programs applicants - \$300,000

Help to fund the foundational package of materials and activities including paying for:

- Inspections
- Cribs & cots
- Furniture
- Safety Equipment
- Initial educational materials to start on a quality path including toolkits for Literacy, Math, Science, Gross Motor, and Social Emotional skills
- Technology to access State systems (small computer, printer)

*Based on our capacity building grants in our 2020 project, \$10,000 per provider should be allocated.

Essential Startup Trainings - \$35,000

Four essential trainings focused on health and safety as required by the State.

Training on how to successfully run a child care business. Most potential providers have little or no business experience. 4C for Children has authorized trainers to present the All Our Kin Virtual Business Series. This 34 hour series is specifically designed to help family child care educators develop business skills and will be offered to each cohort throughout the two year period. In the last decade, All Our Kin has trained child care providers in Connecticut and New York and trainers across the US.

Fundamental business training geared to the child care industry is a long standing outage that has led to closures, inability to complete Federal Child Nutrition program requirements and more. The All Our Kin business series includes:

- A 10-week course designed specifically for family child care participants to learn the fundamentals of running a family child care business. This is 34 hours of professional development through an interactive, virtual learning experience
- Topics on contracts and policies to marketing, risk management, recordkeeping, basic accounting and financial management.
- The course allows participants to go deep on content while building supportive relationships with each other and finding an increased sense of community, increased job satisfaction, and decreased stress about finances.
- Addresses the workforce development needs of technology-laggers through imbedded technology experiences and supports

Total Estimated Program Delivery Costs - \$423,000

4C for Children Program Administrative Expense - \$63,000 (15%)

Overall Recommendation - \$486,000

COVID 19 CHILD CARE ASSISTANCE PROGRAM

AGE GROUP	ESTIMATED NUMBER OF CHILDREN SERVED	Average Monthly Cost	Monthly Cost	12 months
Infant	70	\$2,000.00	\$140,000.00	\$1,680,000.00
Toddler	150	\$1,200.00	\$180,000.00	\$2,160,000.00
Preschool	100	\$1,200.00	\$120,000.00	\$1,440,000.00
School Age	100	\$500.00	\$50,000.00	\$600,000.00
TOTALS	400			\$5,880,000.00

TYPE B PROVIDER RECRUITMENT PROJECT

PROGRAMS	2 year
Coaching	\$4,000.00
Training and Education	\$4,000.00
Recruitment/Coaching/Program Coordination	\$80,000.00
Capacity Funding	\$300,000.00
Essential Start Up Trainings	\$35,000.00
Total	\$423,000.00
Admin Expenses	\$63,450.00
TOTAL	\$486,450.00